



LANGUAGE ASSISTANCE POLICY

757 Endodontics

Revised November 2025

Language Assistance Policy

Please note: pursuant to decisions by various district courts regarding the 2024 Final Rule implementing Section 1557, entitled Nondiscrimination in Health Programs and Activities, 89 Fed. Reg. 37,522 (May 6, 2024) (“2024 Final Rule”), certain provisions regarding gender identity are stayed nationwide. Other provisions are stayed or enjoined as indicated at.

Non-Discrimination Policy

757 Endodontics complies with all applicable federal civil rights laws, including Section 1557 of the Affordable Care Act (Section 1557). 757 Endodontics does not discriminate on the basis of race, color, national origin (including limited English proficiency and primary language), age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)(or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes).

In compliance with Section 1557 and other federal civil rights laws, we provide individuals with the following in a timely manner and free of charge:

Language Assistance Services

- 757 Endodontics will provide language assistance services for individuals with limited English proficiency (including individuals’ companions with limited English proficiency) to ensure meaningful access to our programs, activities, services, and other benefits. Language assistance services may include:
 1. Electronic and written translated documents
 2. Qualified interpreters
 3. [if applicable: Qualified bilingual/multilingual staff]

Appropriate Auxiliary Aids and Services

- 757 Endodontics will provide appropriate auxiliary aids and services for individuals with disabilities (including individuals’ companions with disabilities) to ensure effective communication. Appropriate auxiliary aids and services may include:
 1. Qualified interpreters, including American Sign Language interpreters
 2. Video remote interpreting
 3. Information in alternate formats (including but not limited to large print, recorded audio, and accessible electronic formats)

The enumeration following 92.101(a)(2) is recommended but not required.

Reasonable Modifications

- 757 Endodontics will provide reasonable modifications for qualified individuals with disabilities, when necessary to ensure accessibility and equal opportunity to participate in our programs, activities, services, or other benefits.
- To access our language assistance services, auxiliary aids and services, and for assistance in getting a reasonable modification, please contact 757 Endodontics' Practice Manager.
- If you believe 757 Endodontics has failed to provide these services or has discriminated in another way on the basis of race, color, national origin, sex, age, or disability, you can:
- File a grievance with 757 Endodontics by contacting Samantha Nichols at 757-277-9268
- File a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights:
 1. Electronically:
 2. Via mail: U.S. Department of Health & Human Services 200 Independence Avenue, S.W. – 509F, Washington, D.C. 20201
 3. Phone: 800-368-1019, 800-537-7697 (TDD)

Attention: Language assistance services are available to you at no charge.

Spanish **Español**

Spanish Creole (often refers to Haitian Creole) **Kreyòl Ayisyen**

Korean **한국어 (Hangugeo)**

Chinese **中文 (Zhōngwén)**

Vietnamese **Tiếng Việt**

Arabic **العربية (Al-'Arabiyyah)**

German **Deutsch**

French **Français**

Gujarati **ગુજરાતી (Gujarātī)**

Tagalog **Tagalog**

Hindi **हिन्दी (Hindī)**